[redacted]

Van: [redacted]@xs4all.nl
Verzonden: maandag 12 oktober 2020 17:40
Aan: 'Team | My Red Light'
CC: [redacted].nl; [redacted]@startfoundation.nl; [redacted]; rvt@myredlight.nl
Onderwerp: FW: Follow up rvt and board

Urgentie: Hoog

Good afternoon,
In the email from the board of supervisory directors you received earlier today, a minor error was made. As opposed to the information below, remuneration is received by the current board but not by the RvT.

Best regards,
On behalf of the board of supervisory directors,

[redacted] | secretariaat raad van toezicht my red light
06 [redacted]
[redacted]@xs4all.nl

Van: [redacted]@xs4all.nl
Verzonden: maandag 12 oktober 2020 15:53
Aan: 'Team | My Red Light'
CC: [redacted].nl' ; [redacted]@startfoundation.nl' ; [redacted]' ; 'rvt@myredlight.nl'
Onderwerp: RE: Follow up rvt and board

Good afternoon,
The board of supervisory directors (Raad van Toezicht) of My Red Light sends you the message below.
Best regards,

[redacted] | secretariaat raad van toezicht my red light
06 [redacted]
[redacted]@xs4all.nl

Dear Renters,

Just a short message to reply to your email dated 6 October 2020 and inform you otherwise.

Multiple times now, you have requested the RvT and [redacted] (as current board member) to step down. However, if all persons involved would have stepped down immediately as per your request, there would now not be any RvT nor board members available to find other people for these positions. Instead of just walking away, the following is what we have done, and are still busy with working on.

Board

As your closest contact is with the board, we have first initiated steps to hire an interim board for the months October, November and December 2020. We note that this has been done to meet your request that [redacted] would step down and we have indeed now found two people that are willing to take up this position for these months.

We would like to invite two representatives to meet the new interim board members on Monday 19 October at 18.00 hours. Given the strict timing, and your explicit wish for [redacted] to step down asap, they will however - most likely - start with their work as interim directors in the same week. If, for any reason, you are not happy with these two new board members, we would like for you to take into consideration that we have only agreed with them to take up this position for three months.

In the meantime we are starting up a new selection procedure, in cooperation with two representatives of the renters, to find board members for 2021. In this respect, we note that we would like to schedule a meeting on Monday 26 October at 18:00 hours to discuss with your representatives how you wish this selection to be done.

We hope you understand that the above is all put in place to meet both your requests that (i) [redacted] would step down immediately, and (ii) you want to have a say in who will be the new (non-temporary) board members of MRL.

RvT
Regarding the RvT, as per your request [redacted] has indicated that he will immediately leave the RvT. However, as said, if all members of the RvT would leave at the same time, there would not be anyone available to familiarize the new RvT with the information required to take up this task, if there would be any RvT members at all.

In addition, we have found a new RvT member that is willing to take over his position and has a legal background like [redacted]. Her name is [redacted] and we would also like to schedule a meeting with your representatives to meet her.

We hope you will understand that this – again – has been done to meet your requests regarding the RvT and that we have been very busy fulfilling all your requests in this respect. After installing the new interim board members, we will again continue with investigating how we could restore your trust in the RvT.

Finally, we note that both [redacted] and the supervisory board members do and did not receive any financial support for the work that is done for MRL. Incentives to stay on, other than the willingness to help the mission of MRL, therefore do not exist. In addition we note that you have made it sufficiently clear to both the board ([redacted]), RvT and the stakeholders that you are not happy with the current situation. We therefore do not see how we could effectively inform the stakeholders otherwise.

Kind regards,
On behalf of the board of supervisory directors,
[redacted], chairwoman

Van: Team | My Red Light <team@myredlight.nl>
Verzonden: dinsdag 6 oktober 2020 20:28
Aan: RvT | My Red Light <rvt@myredlight.nl>; [redacted].nl; [redacted]@startfoundation.nl; [redacted]@amsterdam.nl>
Onderwerp: Follow up rvt and board
Urgentie: Hoog

To the supervisory board, [redacted] and the stakeholders of MRL,

At the end of last week, we got a whatsapp from the office saying that two renters can join an interview with two possible board members so we can have 'a say' in this matter. I applied for this because I believe it is important the sexworkers are involved in this.

This weekend I got a call from [redacted] she wanted to form a commission and she wanted to discuss everything with me and [redacted]. I was surprised and told her I have to think about this and I have to talk to the other girls how they think about this. The last few days I talked to the other renters and we do want to have a say in who becomes the new board. But we were shocked it is not to replace the supervisory board, but just to install two new people in the board. A while ago we made clear we don't trust [redacted] and the supervisory board and we don't feel safe with them after all their lies and deceptions and because they never listen to us or care about us.

September 21 we shared our concerns about [redacted] and the supervisory board with [redacted] and she told us there will be a final decision about them within three weeks. We have the strong feeling [redacted] and the supervisory board are using us, so they can tell the stakeholders they cooperate with us and they are in good contact with us, but this is not true. Most of us cancelled their rooms and are working somewhere else in the red light, not because of corona, but because [redacted] and the supervisory board are still in place. There are only 3 or 4 renters left during the nights at the office. [redacted] and the supervisory board never gave us a concrete answer on our damand to step down because we don't feel safe with them and we don't trust them. The only thing they said is they are 'investigating'. They didn't communicate to us ever since and now, out of the sudden, when their position is at stake, this message about two possible new board members. More than half of the sexworkers already left their rooms and a lot of us are now renting at other offices as long as the supervisory board and [redacted] are still connected to My Red Light.

Taking all this in consideration we have a strong feeling we are being used again by the supervisory board and they still don't care about us. We are absolutely willing to cooperate and have our say about the new board, but not as long as [redacted] and the supervisory board are in place. We truly do not understand why they don't step down so we can continue MRL all together with renewed energy: nobody wants them, nobody trusts them and they are ruining My Red Light.

On behalf of the renters of My Red Light,

One of the renters (the beheerders know my name)