

## Monitoring progress

It is important to monitor the progress of your approach and to discuss it together. In this way you can learn what is going well and what could be better. It is also important to make clear what the progress is for accountability purposes. We will monitor progress in two ways: first, we will look at the steps taken to achieve the goals of the Theory of Change and the results these steps have yielded (part A). This involves the outputs. Second, we look at the most important changes that have taken place using stories (part B). This is about the outcome. Make sure that part A and part B of this document are completed and sent to your contact person of the municipality before every progress meeting.

### Component A.

Execution of activities: steps taken to achieve the goals of the Theory of Change

During the progress meeting we will discuss what steps have been taken to achieve the goals you have set. These are activities that have been carried out by the alliance. We also discuss the results that these steps have produced (output).

	<b>Ondernomen stap (activiteit)</b> <b>Step undertaken (activity)</b>	<b>Resultaat van de stap (output)</b> <i>(bv. aantal mensen dat bereikt is, hoeveel mensen geholpen zijn, hoeveel bezoeken afgelegd, hoeveel tentoonstellingen/sprekuren/handleidingen zijn opgeleverd? Etc.)</i>  <b>Result of the step (output)</b> <i>(e.g., number of people reached, how many people helped, how many visits made, how many exhibitions/speakers/manuals delivered? Etc.)</i>	<b>Aan welk doel uit de Theory of Change draagt de stap bij?</b>  <b>To what goal from the Theory of Change does the step contribute? (5.1,2,e will do this part)</b>
1.	Wellbeing Day 1	We reached out for 8 people to talk about how to take care of each other during the Pandemic	Doel 1, 2, 3
2.	90s Arab disco Party	75 persons attended of which 35 lives in AZC	Doel 1, 2, 3, 5
3.	Wellbeing Day 2	We reached out for 10 people to talk more about our lives as queer refugees during Corona times	Doel 1, 2, 3
4.	Lesbian & Trans* Brunch	35 Lesbians and Trans* refugees attended the brunch	Doel 1, 2, 3, 5

## Format 1. goals alliance

### 1. Goal administrative/municipality priority: het bevorderen van de emancipatie van de biculturele LHBTQI+;

**NL:** Het verhogen van emancipatie en sociale acceptatie van biculturele lhbtq+ personen. Het doel is dat biculturele lhbtq+'ers zich gesterkt voelen om op hun eigen manier een stap te zetten in hun emancipatieproces;

Bij biculturele lhbtq+ denken wij aan de volgende resultaten:

- Bi-culturele lhbtq+ers worden geaccepteerd door hun ouders en hun directe omgeving.
- De zichtbaarheid van biculturele lhbtq+ers is vergroot, bijvoorbeeld via de inzet van rolmodellen.
- De empowerment van biculturele lhbtq+ers is vergroot: biculturele lhbtq+ers voelen zich gesteund (binnen en buiten de eigen gemeenschap), biculturele lhbtq+ers voelen zich veilig en gesterkt om een stap te maken in hun emancipatieproces en biculturele lhbtq+ers weten elkaar te vinden via ontmoetingsplaatsen.

**EN:** To increase emancipation and social acceptance of bicultural lhbtq+ individuals. The goal is that bicultural lhbtq+'ers feel empowered to take a step in their emancipation process in their own way;

When we think of bicultural lhbtq+ we think of the following outcomes:

- Bi-cultural lhbtq+ers are accepted by their parents and their immediate environment.
- The visibility of bicultural lhbtq+ers is increased, for example through the use of role models.
- The empowerment of bicultural lhbtq+ people has been increased: bicultural lhbtq+ people feel supported (within and outside their own community), bicultural lhbtq+ people feel safe and empowered to take a step in their emancipation process and bicultural lhbtq+ people know how to find each other through meeting places.

### 2. Impact alliance: *Write here the impact you formulated in the Theory of Change*

**NL:** De BIPOC (Black & Indigenous, People of Colour) lhbtq+ gemeenschap is samenmet diens strijd en uitdagingen in de samenleving, bekend en voldoende vertegenwoordigd in de stad Amsterdam en al zijn instituten. Er is een dekoloniaal en intersectioneel perspectief op queer identiteiten en de bijbehorende geschiedenis van waaruit die tot stand heeft kunnen komen, waarbij ruimte is om emancipatie en zelfacceptatie zelf in te richten. In deze samenleving is er geen homofobie, seksisme,transfobie en racisme. Eris meer begrip voor discriminatie

en fysiek geweld, waardoor onze veiligheid serieuzer wordt genomen en individuen kunnen rekenen op toereikende hulpverlening en toegang tot gemeenschappelijke middelen zoals crisisopvang.

**EN:** The BIPOC (Black & Indigenous, People of Colour) lhbtiq+ community, together with its struggles and challenges in society, is known and sufficiently represented in the city of Amsterdam and all its institutions. There is a decolonial and intersectional perspective on queer identities and the history that goes with it, where there is room for self-organization of emancipation and self-acceptance. In this society there is no homophobia, sexism, transphobia and racism. There is more understanding of discrimination and physical violence, so that our security is taken more seriously and individuals can count on adequate assistance and access to common resources such as crisis shelter.

### **3. Goals (outcomes) alliance:** *Write here the goals you formulated in the Theory of Change*

#### **Doel 1/ Goal 1:**

**NL:** De BIPOC LHBTQI+ gemeenschap voelt zich herkend, erkend en empowered.

**EN:** The BIPOC LGBTQI+ community feels recognized, acknowledged, and empowered.

#### **Doel 2/ Goal 2:**

**NL:** De BIPOC LHBTQI+ gemeenschap voelt zich veiliger of ervaart meer veiligheid.

**EN:** The BIPOC LGBTQI+ community feels safer or experiences more safety.

#### **Doel 3/ Goal 3:**

**NL:** Huidige processen die gericht zijn op emancipatie en zelfacceptatie worden vanuit intersectioneel en dekoloniaal perspectief benaderd.

**EN:** Current processes aimed at emancipation and self-acceptance are approached from intersectional and decolonial perspectives.

#### **Doel 4/ Goal 4:**

**NL:** BIPOC LHBTQI+ personen worden beter gerepresenteerd in alle lagen van de samenleving.

**EN:** BIPOC LGBTQI+ persons are better represented in all walks of life.

#### **Doel 5/ Goal 5:**

**NL:** Er is bredere kennis over nieuwe narratieven en processen van de BIPOC LHBTQI+ gemeenschap in Amsterdam.

**EN:** There is broader knowledge of new narratives and processes of the BIPOC LGBTQI+ community in Amsterdam.

## Format 2. Reporting stories

### 1. To be completed by someone participating in the project:

#### - How did you get involved in this project/activity?

I found out about the event through Facebook

#### - Can you tell a story about what has been the most important change that has occurred as a result of participating in this project or activity?

The most important thing to me was meeting new people, new community, I learned a lot and celebrated.

#### - Why is this story important to you?

It helped me feel like I am in a safer space where I can freely express myself and who I am without guardianship of racism.

### 2. To be completed by organization representative:

#### - What is this story about?

The story speaks for itself. This story is about building community, meeting new people. It is also about knowledge and experience combined with fun.

We helped someone to build their own community or to become part of an existing community. With our activities we try to get people out of social isolation.

This person says that they have learned a lot in combination with fun. Through our programs and activities, we also try to educate, but that goes hand in hand with fun. That is, we act from an intersectional and decolonial perspective.

We promote a lot on Instagram, so it's nice to hear that also through Facebook we can reach people.

- **To what goal of Theory of Change does this contribute?**

**Goal 1:** The BIPOC LGBTQI+ community feels recognized, acknowledged and empowered.

**Goal 2:** The BIPOC LGBTQI+ community feels safer or experiences more safety.

**Goal 3:** Current processes aimed at emancipation and self-acceptance are approached from intersectional and decolonial perspectives.

**Goal 5:** There is broader knowledge of new narratives and processes of the BIPOC LGBTQI+ community in Amsterdam.